



The Pipeline

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Inside this Issue:

UK-Led Targeted Assessment Project Expands Due to Initial Success

Sick Leave Needs

Don't Let the Lights Go Out in Kentucky: Don't Watch Water Go Down the Drain

Governor's Minority Management Trainee Program Launches Web Site

Employee Makes Plea for Information on Hit and Run

Invoices Due July 3



UK-Led Targeted Assessment Project Expands Due to Initial Success

By: Maureen McArthur

The University of Kentucky Institute on Women and Substance Abuse, a division of the Center on Drug and Alcohol Research at UK, has received a \$3.2 million contract for state fiscal year 2002 from the Kentucky Cabinet for Families and Children in continued support of the Targeted Assessment Project (TAP). The grant may be renewed annually.

The project, which serves recipients of Temporary Assistance to Needy Families Funds (welfare) and Division of Protection and Permanency (child welfare) clients, addresses multiple barriers facing Kentucky women and families who are being transitioned from receiving support to self-sufficiency.

"The project has been very successful since the targeted assessment specialists began work in January 2000," said Kentucky Cabinet for Families and Children Secretary Viola Miller. "The assessment specialists, through hard work and dedication, have engaged clients who were previously unreachable and helped them move toward self-sufficiency."

The new funding will support 32 targeted assessment specialists and one case coordinator on-site, full time at the Department for Community Based Services (DCBS) Division of Family Support and the Division of Protection and Permanency offices in Kentucky counties designated by the Kentucky Cabinet for Families and Children. Previously, the project involved 24 assessment specialists.

The assessment specialists provide screening, assessment, referral, pre-treatment, and follow-up services focused on identifying and addressing the barriers facing certain DCBS clients.

"For many recipients of Temporary Assistance to Needy Families Funds, access to job training, education, child care, health care, housing, and other traditional services are enough to help them move toward self-sufficiency," said Alayne White, director, UK Institute on Women and Substance Abuse. "For many others, however, multiple barriers including substance abuse, mental health, domestic violence and learning problems, significantly impede their ability to meet TANF requirements."

The UK Institute on Women and Substance Abuse has collaborated with the Kentucky Cabinet for Families and Children to better identify substance abuse problems among TANF recipients since early 1997.

The targeted assessment specialists, who are UK employees, are experienced clinicians/counselors who play a distinct role within the DCBS system. These professionals identify the client's unique circumstances and barriers to employment and/or family safety, and then devise a customized plan for overcoming those barriers. The targeted assessment specialists work with the client and DCBS case manager to facilitate appropriate referrals for services and assist with client engagement and follow-through. This distinct role, along with their special skills, enable them to provide clients with a non-threatening atmosphere, foster the development of a trusting therapeutic relationship, and increase the likelihood of client follow-through on the recommended course of action.

Sick Leave Needs

Stacey Ewalt, daughter of Nancy Brown in Operations Support, is in need of donated sick leave. Stacey works for the Revenue Cabinet. Her husband is battling cancer. To donate time, contact Anita Collins at (502) 564-3640.

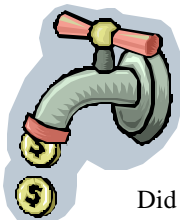




Don't Let the Lights Go Out in Kentucky

Every week in this space, Pipeline will offer a tip on an easy, painless way to save energy at work. We welcome any and all suggestions. If you know of a way each of us can cut down on the energy we use at work, please send a description to

patricia.boler@mail.state.ky.us



Don't Watch Water Go Down the Drain

By: Shannon Thomas

Did you know that only three-tenths of one percent of the earth's water supply is available to us, the consumers? Let's be conscious of the amount of water we use at home and at work - or better yet, the amount of water we WASTE. For example, if you see a dripping faucet in the bathroom, turn it off! If a single faucet drips for one day, it can use more water than a single person will drink in a week. If a faucet drips once per second for a year, 880 gallons of water will be wasted. That would cost the Cabinet \$100 extra dollars a year, and that's just for one faucet! Considering the sizeable number of faucets we have in this building, that number could multiply quickly! So, let's all be a little "faucet conscious" we when walk out of the bathrooms. It will not only save the Cabinet money, it will preserve a very precious resource.

For more useful information, check out the web sites:

www.kawc.com/conservation/

www.zpg.org/education/library/quickfacts.html

Governor's Minority Management Trainee Program Launches Web Site

In an effort to increase representation of minority managers in state government a new website,

www.diversity.state.ky.us, has been launched to educate and inform state government agencies about the Governor's Minority Management Trainee Program (GMMTP).

Minority employees wanting to gain management experience and promotions to management level jobs can learn and participate in the GMMTP. The program, created by executive order in 1995, is used as a recruitment and professional development tool, preparing minority employees to enter a competitive workforce.

"The goal of this program is to enable participants to cultivate the skills needed to serve Kentucky's citizens effectively," said Governor Patton.

"Through the Governor's Minority Management Trainee Program, we are preparing employees to make successful transitions to management, and continue to serve the needs of our Commonwealth."

Since it's beginning, 36 trainees have graduated from the program with the majority receiving promotions. This fall, the third class of 20 participants is expected to complete the program; four have already received promotions. A new class will start July 1.

Various state government agencies lend their support in increasing highly qualified employees. Participants work closely with the Personnel Cabinet in developing portfolios to circulate amongst hiring agencies. The trainees are required to complete Phase One of the Kentucky Certified Public Manager Program offered by the Governmental Services Center, a nationally accredited management development-training curriculum. Several trainees have returned to school in receipt of their masters degrees.

"This is one of many efforts to develop qualified managers for tomorrow's future," said Governor Patton.

Participants are selected from the Executive Branch Cabinets, Constitutional Offices and Kentucky State University for each two-year program cycle. For more information about the program log on to www.diversity.state.ky.us, or simply type in diversity.state.ky.us and learn about this unique program.



Employee Makes Plea for Information on Hit and Run

On Monday, June 25, Karen Adams left work to discover her black Suzuki Grand Vitara, parked in the upper lot on Glenns Creek Road, had been hit during the work day by another vehicle.

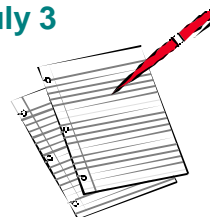
Her vehicle was damaged on the rear corner of the passenger side, as well as the rear bumper. The damage is quite extensive. The person who damaged Karen's car has not been identified, nor has this person contacted her.

We are asking for your help. If you have information about this accident please contact Karen or building security. Karen works for Employment Services with the Workforce Development Cabinet. She can be reached at 564-7976. The number for building security is 564-7078.

Invoices Due July 3

By Anya Armes Weber

Invoices and travel vouchers should be submitted to the General Accounting Branch by 4:30 p.m. Tuesday, July 3, so they can be processed with 2000-2001 funds.



If you have questions, please contact Judith Wilson or Velda Imel at 564-7718.